

State of Wisconsin County of Iowa	<p align="center">Approved Minutes of the LONG RANGE PLANNING COMMITTEEMEETING Monday, November 18, 2013 6:00 p.m. Room 1004 HHS Building 222 North Iowa Street Dodgeville, Wisconsin</p>	2013-11
--	--	---------

Item		
1)	The meeting was called to order by Chair C. Anderson	Call to Order
2)	a) Consent Agenda b) Roll Call – Members at Roll Call - Supervisors Carol Anderson, Dave Bauer, Eric Anderson, Stephen Deal, Tom De Lain, Jim Griffiths and Jeremy Meek. Others present were Supervisor John Meyers, Administrator Curt Kephart, and UW Ext Educator Paul Ohlrogge. c) Motion by E Anderson, Second De Lain to approve the consent agenda and minutes as presented. Motion adopted.	Consent Agenda
3)	There were no comments from the public	Public Comment
4)	<p>A discussion progressed regarding requiring additional training of management and staff to effectively adopt “Lean Government” principles. Training should take a systematic approach to eliminate waste, improve speed, efficiency, and deliver customers products and services they have a right to expect. Iowa County can draw on successful examples from other counties and the wider business community. It has been found that savings in this “continuous improvement cycle”, when redirected to productive work, provides the customer with improved service delivery, the employee a less stressful work environment, and the county and its taxpayer more cost effective ways to provide government services.</p> <p>One desired goal is enhancing communication, collaboration and shared resources centering on an integrated policy that addresses cross training, continuing education (includes certification and/or other evidence of learning) and succession planning as well as the need to include this practice in position description and performance evaluations. Chair Anderson will work with UW Ext. Educator Paul Ohlrogge to draft policy action plans for the next committee meeting</p>	Policy. Staff Training & Lean Government
5)	A draft document that could be added to the new County Supervisor orientation was reviewed. Committee members will review further for additional discussion and possible action at the next committee meeting.	new supervisor Orientation
6)	Motion by Bauer, 2 nd De Lain directing the Long Range Planning Committee to meet before the January County Board meeting to draft and forward to the board a possible referendum question relating to Bloomfield’s Strategic Planning outcomes. There is consensus in the committee to ask Department Heads provide the committee with a projection of their long term capital needs.	Strategic Plan –
7)	Motion by De Lain 2 nd by Bauer to set next meeting for December 30 th at 6:00 P.M. and adjourn. Motion adopted.	Adjournment