



APPROVED MINUTES
Health and Human Services Committee
Wednesday, February 8, 2017 at 4:00 PM
Health and Human Services Community Room
303 W. Chapel Street; Dodgeville, Wisconsin

**Iowa
County
Wisconsin**

1	Meeting was called to order by Chair Nankee at 4:00 PM
2	<u>Roll Call was taken:</u> Members present: Nankee; Bomkamp; Mrozinski; Paull; Thomas Others present: Bierke; Clary; Leitzinger; Lindeman; Matye; Shannon-Rink; D. Kroeber; M. Wolf; R. Newberry; Oellerich.
3	<u>Approve the agenda for this February 8, 2017 meeting:</u> Motion by Supervisor Mrozinski to approve the agenda with changes as printed for the February 8, 2017 meeting. Seconded by Supervisor Bomkamp. Aye: 5; Nay: 0. Motion carried.
4	<u>Approve the minutes of the January 4, 2017 meeting:</u> Motion by Supervisor Paull to approve the minutes of the January 4, 2017 meeting. Seconded by Supervisor Thomas. Aye: 5; Nay: 0. Motion carried.
5	<u>Comments or reports from the audience or committee members:</u> Paull attended the Substance Abuse meeting at UHH along with Sheriff Michek. Diana Kroeber was invited to this meeting following the last Substance Abuse meeting. Nankee shared a Jan. 15 WI State Journal article regarding opioid addiction along with a personal story regarding opioids. Nankee commented on recently meeting the Marquette Co. Veterans Service Officer along with a vet from the reservation. Chair Nankee gave kudos to Jeff Lindeman, Iowa County Veterans Service, for all he does for Iowa County veterans.
6	Presentation on shortage of counselors and the impact of certification requirements on recruitment by Diana Kroeber from UCS. Kroeber introduced herself and shared her view of a wraparound approach to treatment needed in the community. Unified and all the staff worked hard to obtain a grant for the drug courts. The grant expanded the intensive outpatient treatment services in Iowa and Grant Co. along with transportation and hiring two individuals to staff the services-one for each county. There have been two rounds of advertising for the staff positions. Each time there was one qualified candidate. One turned the position down as the facility of the candidates current employment would be closed without an AODA counselor. The second person may be moving. No one has been hired for the position in Iowa County. Shannon-Rink commented there seems to be a mismatch at the state level as it is harder to get certified as a substance abuse counselor. NHSC credentialed agencies can get help because this is a mental health shortage area. Currently, there is help to get loans paid for mental health counselors but not the substance abuse route. There is a real shortage of counselors that are fully certified. Surrounding counties were contracting and now have lost that contracted person. Lafayette Co. doesn't have a fully certified counselor, they contract with a supervisor. There are very few clinical supervisors in the field. Matye asked for an explanation of the education needed for a substance abuse counselor. Megan Wolf explained there are a limited number of programs as well as her own experience. Licensure is not easy to obtain. The path - SAC in training; SAC; Certified SAC. Shannon-Rink said there is a shortage and the counselors are needed more than ever. Many road blocks have been placed in front of persons wanting this position, therefore, many are going to mental health. Kroeber said the process is frustrating. Paull said at a recent meeting, the doctors suggested a dual path. A mental health counselor can get a license add on – which is a barrier. Wolf said it is a passion driven profession. Shannon-Rink also commented that Medicare will not pay for substance abuse counseling. The grant is all laid out yet the professionals are not available. Paull commented on the open discussion with the doctors and counselors. The next Substance Abuse meeting is February 16 at UHH lower level conference room.

7	Discussion and action on a resolution regarding CVSO State Grant. Lindeman commented on the CVSO grant changing to a block grant format. Lindeman feels the new State VA Secretary Zimmerman will help move this along. Motion by Paull to approve the resolution regarding the CVSO grant as written and forward to the County Board. Supervisor Thomas seconded the motion. Mrozinski asked about the impact of the resolution on Iowa County. Lindeman commented that some of the changes would not impact Iowa County as it may other counties. Aye: 5; Nay 0. Motion carried.
8	Discussion and action on a resolution regarding CVSO position requirements. Lindeman said last year he had spoken to the committee regarding a number of changes. This resolution is geared toward the County Veterans Service Officer being a vet. Motion by Mrozinski to move the CVSO position requirements resolution. Paull seconded the motion. Aye: 5; Nay 0. Motion carried.
9	Discussion and action on resolution regarding Certified Nursing Assistant compensation. Clary said Leitzinger put together a proposal. Bloomfield is still struggling to get C.N.A. positions filled. The C.N.A. shift differential would go from .50 cents per hour to \$1.25 per hour. This would affect C.N.A.'s from 2 pm to 6:15 am. Potentially increasing weekend differential now 50 cents per hour from Friday pm shift through Sunday night shift to \$1.00. The C.N.A. wage would increase from starting at Step 1 to Step 2. Estimated financial impact would be \$31,173. Bierke said this seems to be a trend. The reality in the job market is you have to fight to get people in jobs. When it comes to getting C.N.A.'s, there is a need to offer premium. Clary said they have been inquiring with other facilities regarding their wage/benefits. Leitzinger said there are currently 11 FT/PT positions open. Paull hopes that no matter what the hourly wage is it needs to be a living wage. Bierke warned about a ripple effect for LPN/RN positions. Next month another resolution for LPN/RN may be coming forward. Nankee asked about paying for C.N.A. training. Leitzinger said this resolution rescinds the May resolution. The sign on bonus and paid training will still be in effect. Bierke said he would encourage a culture within the existing C.N.A.s to create a welcoming environment. Nankee would like to forward this specific resolution regarding C.N.A.'s. Thomas would like to see the information from other facilities. Clary asked if information would be beneficial regarding the nationwide C.N.A. shortage. Bierke asked Clary to report to the committee in three months with an update. Motion by Mrozinski to move the Certified Nursing Assistant compensation resolution to the county board. Thomas seconded the motion. Aye: 5; Nay: 0. Motion carried.
10	Discuss Preliminary 12/31/16 Financial Reports. Bierke presented the December 31, 2016 financial reports. An early draft is available; there may be a few more bills/revenues coming forward. A general target is + or – 3% of budget. Nankee reviewed the 2016 tax levy amounts. Bierke sees the challenge with the budget as a lot of this is an extension of the state and the state contracts with Iowa County to do the work.
11	UNIFIED COMMUNITY SERVICES: Kathy Shannon-Rink said she will be in her position until February 28. Unified board personnel committee is interviewing. She is hopeful a recommendation of a replacement will go to the board. Unified annual report will be out next month. There seems to be a theme of vacant positions and money. One vacancy is the OP mental health position. Currently, Unified is down one person in the crisis department which had approximately 1500 calls last year. Winnebago was paid \$653,000 to treat emergency clients in 2016. The estimate is one-third of those would be Iowa County residents. OP Mental health is short a person due to maternity leave. Unified continues to actively recruit for grant position. Recently, Shannon-Rink met with Matt Allen regarding the future of drug court and ISP program. Those programs may merge at some point. The Intensive Supervision Program funding was discussed. Distinction between ISP and drug court was explained. Paull asked Shannon-Rink if there should be places at the jail for counseling. Unified is state certified by DHS75-Unified is not allowed to go into the jail to provide therapy. Paull asked about crisis line and commented the hospital doctors don't like to call the crisis line. DHS34 is the code that covers crisis. Shannon-Rink shared the history and said Unified became sub3 certified in Nov. 2014. At that time, another agency was hired to handle crisis calls. That agency serves 28 or 29 counties. Shannon-Rink shared the psychiatrist shortage and how difficult it is to find a psychiatrist just to keep the doors open. They are currently using a psychiatrist via video conference. This is a national shortage, not a highly paid profession, and will see a greater shortage as people retire. Shannon-Rink summed up her thoughts regarding her position.

12	SENIOR UNITED NUTRITION: McMannes is not able to be in attendance and asked to be on the agenda for next month.
13	HEALTH DEPARTMENT: Matye has been invited to be a part of the meeting on Friday from 2 to 3:30 pm, at Dodgeville City Hall, a Law Enforcement round table. Topics will include the drug issues along with human trafficking awareness, as well as, training for law enforcement and hotel management is needed. Influenza is on the rise and hasn't peaked yet. Type 2 prevention of diabetes program is going well. It is a year long program with the potential for Medicare coverage next year.
14	The next meeting date is March 8, 2017 @ 4:00 p.m. Nankee announced that April 5 there will be the Human Services Day at the WI Capitol from 9 am to 3:30 pm.
15	Motion to adjourn by Supervisor Thomas. Motion second by Supervisor Bomkamp. Aye: 5. Nay: 0. Motion carried. Meeting adjourned at 5:35 p.m.