

COBB-HIGHLAND RECREATION COMMISSION

Minutes from December 17, 2014

MEMBERS PRESENT: Al Kosharek, Al Linscheid, Bret Barr, Gerry Riley, Glen Gard, Kris Schoville, Laura Anderson, Tom Jenks

MEMBERS ABSENT: Jeremy Simplot, Jim Eggers

ALSO PRESENT: Dan Welsh, Park Manager
Tom Michek, Assistant Park Manager
Stacey Hermansen, Offc Mngr/Board Clerk
Ron Benish, Iowa County LCC
Carol Anderson, Iowa County

Meeting notice was legally posted.

Meeting was called to order by Al Kosharek at 7:03 pm.

Minutes from October 2014 meeting were reviewed. Motion by Kris Schoville, seconded by Gerry Riley to approve. Motion carried by unanimous vote.

Public Input: Ron Benish and Carol Anderson notified the Commission that the 2013 audit had recently been accepted by Iowa County and the Land Conservation Committee. The County and the LCC will be working to repair all deficiencies that have been found during the audits of the comprising entities. In this effort, Blackhawk Lake will present a new written policy regarding bank deposits and safeguarding of assets to the LCC and the auditing firm.

Treasurer's report for October 2014 and November 2014 given by Stacey Hermansen. Motion by Glen Gard, seconded by Laura Anderson to approve October 2014 financials. Motion carried by unanimous vote. Motion by Kris Schoville, seconded by Tom Jenks to approve November 2014 financials. Motion carried by unanimous vote.

The 2015 budget proposal was presented and reviewed. Management proposed an increase for staff wages as minimum wage is no longer sufficient in attracting and keeping quality help. Park Manager's salary was to be determined in closed session along with the salaries for Assistant Manager and Office Manager. Motion by Bret Barr, seconded by Glen Gard to proceed into closed session. Motion carried by unanimous vote.

Meeting proceeded back into open session. A motion by Glen Gard, seconded by Laura Anderson to approve the 2015 operating budget as determined in closed session. Motion carried by unanimous vote.

A \$500 bonus was proposed for each member of management. Motion by Bret Barr, seconded by Al Linscheid to approve bonus. Motion carried by unanimous vote.

Park Maintenance Updates:

- Group sites leveling will not be completed until conditions are more favorable and an excavator is available. \$7000 was approved for this improvement in October 2014.

New Business: I-G Sno-Cats will be holding their annual Radar Run on the lake in February 2015. They will be required to clean-up the snow rows after the event.

The Commission informed management that \$20 out of the \$45 stipend for commission members for meeting attendance is to be allocated for travel expenses and is not taxable. Management will verify if this is allowable under GAAP and/or IRS rules.

The annual Christmas party will be held in January with the date to be based on availability at Gowdy's in Montfort .

There will be no January meeting.

The next scheduled meeting will take place at the park office on February 11th, 2015 at 7 pm.

Motion for adjournment made by Glen Gard, seconded by Kris Schoville. Motion carried by unanimous vote

X

Commission Secretary

X

Commission Clerk