

RESOLUTION NO. 7-1017

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, the current 2017 structure is below market by 2.75%. In 2018, the average market increase is 2.03%. The structures 2018 value is below market by 4.78%.

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 1 – Step 6 and Maximum) by the following:

1. 2.25% on January 1, 2018
2. 2.5% on July 1, 2018

BE IT FURTHER RESOLVED, that Iowa County employees' hourly rate will be adjusted to the new pay structure on January 1, 2018 and July 1, 2018.

Dated this 10th day of October, 2017
Respectfully submitted by the Iowa County Executive Committee